

OA

OFFICERS' ASSOCIATION
Employers Network

officersassociation.org.uk/employers

Reap rewards when you invest in talent

Benefit from access to a unique set of highly skilled individuals, when you invest in officers leaving the services.

The OA aims to help employers committed to supporting the officer community in transition, while also attracting talent to their businesses.



we worked with nearly

400

employers last year

“The Officers’ Association provides a bridge between military and civilian organisations, while giving personal focused advice and guidance.”

Fiona Dobie - Senior Operations Manager,
Miris international

“We recognise that people with a Service background bring exceptional qualities and, in many instances, great transferable skills to an organisation.”

Liz Coombs - Head of Talent Book, Deloitte

How the OA can help employers

Attraction



- Disseminating knowledge to officers on roles and sector.
- Advice in presenting and marketing your company, and maximising opportunities to attract the best talent.

Recruitment



- Help to optimise your recruitment and selection process for officers.
- Advice in translating skills, interpreting CVs and adapting your assessment process.

Retention



- Support throughout transition process including talent management.
- Developing support networks and ensuring integration within your business (champions and mentors).
- Demonstrating the impact and benefit of employing officers in your business.

Aim of the Officers' Association

The Officers' Association is a charity that aims to support officers on leaving the military to gain sustainable employment.

We believe by helping employers attract, recruit and retain officer talent, we support our members in a mutually beneficial relationship.



The Officers' Association actively supports and promotes the Corporate Covenant.

"Former officers tend to be the sort of people who are comfortable with uncertainty, and unafraid to decide and move forward. That is a priceless 'skill'."

Frazer Budd - Project Manager,
Chicago Bridge and Iron

Employers we have worked with



Deloitte.



and many more

Join the OA Employer Network

Pledge your public support as a member of the OA Employers Network and show you're committed to helping ex military into civilian employment.

In return, we'll advertise your vacancies and ensure access to high calibre candidates. We will also promote you as a responsible employer, highlighting your pledge to the officer community.



Supporting your responsible business agenda

Employer Network Member

Join the network to demonstrate, your commitment to attract, recruit and retain military talent.

Programmes

Work with us to help build sustainable recruitment pipelines through targeted programmes.

Employer Leadership

Help shape the agenda amongst employers to support innovation and growth in recruiting military talent.



“Ex-forces personnel can think on their feet and will go the extra mile to deliver. They are also skilled at developing relationships and enhancing communication.”

Harry Grubb - Operations Director,
Dettingen Resources

Get in touch

To join the OA Employers Network, or for more information, contact Sophia Koniarska at our Bristol office:



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