

Demographic Research of the SERVING AND FORMER OFFICER COMMUNITY

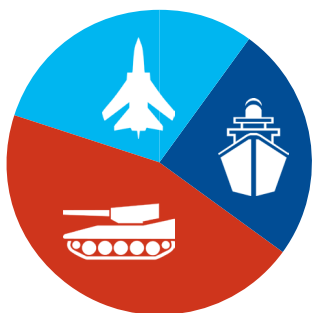
March 2017
Written by:
Liz Cairncross



The UK's officer community and their needs over the next 20 years:

SERVING OFFICERS

Numbers likely to remain around
27,000



average age: **37**

13% are female



2.4%
are of Black, Asian
or Minority Ethnic
(BAME) origin

FORMER OFFICERS

Estimated total
number in
2016 is
371,600



Over the next
20 years, numbers
will decline by
55%



116,000
have long-term illnesses



27,000
have dementia

CHANGES



Turnover of officers
will be higher and
their leaving age
will be younger

Steep decline in
former officers aged
85+
& growth in proportion
< 65



Increase in
Reservist, Female
and BAME officers



Greater need for
transition support,
including employment
and accommodation